



**Project Manager & Land Use Specialist / Senior  
Project Manager & Land Use Specialist**

<b>SALARY</b>	PM-\$94,455 - \$141,683 Annually SPM-\$108,898 - \$163,348 Annually	<b>LOCATION</b>	West Richland
<b>JOB TYPE</b>	Regular	<b>DEPARTMENT</b>	Administration
<b>FLSA STATUS</b>	Exempt	<b>UNION STATUS</b>	Non-Union
<b>OPENING DATE</b>	October 24, 2024	<b>CLOSING DATE</b>	Open until filled

**General Summary:**

Benton REA is seeking a dedicated and experienced Project Manager or Senior Project Manager professional seeking a rewarding career with an organization that offers excellent pay and benefits, with a supportive Executive Leadership Team that truly values employees. Benton REA invites applications for a full-time **Project Manager & Land Use Specialist or Senior Project Manager & Land Use Specialist**.

As a Project Manager at Benton REA, you will play a key role in driving our engineering and agency project initiatives forward while ensuring the highest standards of quality and efficiency. Join us in making a positive impact to our members and be part of a team that truly values your contributions and supports your growth.

Click the links below to view the full job description, to include essential functions and working conditions:

[Project Manager & Land Use Specialist](#)

[Senior Project Manager & Land Use Specialist](#)

**Key Emphases:**

- **Engineering Project Management:** Coordinates and directs the activities of project teams, primarily in the field engineering group, with some enterprise directive.
- **Budget Management:** Controls and monitors project budgets ensuring fiscal responsibility and cost effectiveness.
- **Land Use Coordination:** Support a variety of land use planning tasks, including coordination and tracking of the permitting processes.
- **Stakeholder Coordination:** Coordinate the interface between all stakeholders to ensure seamless project activity facilitation.

**Salary Ranges:**

**Project Manager & Land Use Specialist**

\$7,871 – \$11,807 Monthly

\$94,455 – \$141,683 Annually

**Senior Project Manager & Land Use Specialist**

\$9,075 – \$13,612 Monthly

\$108,898 – \$163,348 Annually

*Salary placement in the range is based upon experience, education/certifications commensurate with the position, as well as internal equity and budgetary considerations.*

**Minimum Qualifications:**

**Project Manager & Land Use Specialist**

- Bachelor’s Degree in related field
- Two (2) years of experience in project management or related field
- Or equivalent combination of education and experience
- Valid driver’s license upon hire

**Senior Project Manager & Land Use Specialist**

- Bachelor’s Degree in related field
- Five (5) years of experience in project management or related field
- Or equivalent combination of education and experience
- Valid driver’s license upon hire
- Project Management Professional certification

**Desirable Qualifications:**

- Project management in an utility or an engineering setting

**Compensation and Benefits:**

- Excellent and comprehensive benefits package including Medical, Dental, Vision, Life, AD&D, STD, LTD, and Business Travel Accident insurance.
- 401k plan with employer match of up to 12%
- 4-10 work schedule, with every Friday off
- Paid time off (vacation, sick, holidays, and personal business)
- Employee Assistance Program (EAP)
- Tuition Assistance
- Training and Development opportunities

Benton REA has a beautiful new West Richland campus coming in January 2026! Groundbreaking recently occurred on the new campus facility located near Keene and Van Giesen in West Richland, which will be the new location of Benton REA headquarters.

**Supplemental Information:**

Final candidate selected will be subject to a comprehensive background process, to include criminal background check, driving history review, and drug screen.

**To Apply:**

Please visit <https://bentonrea.org/about/employment-opportunities/> to find a link to our Application for Employment, as well as to view our full job posting and link to full job description. Submit your complete Application, cover letter, and résumé to [jobs@bentonrea.org](mailto:jobs@bentonrea.org).

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**Agency**

Benton Rural Electric Association

**Phone**

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**Address**

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Prosser, WA 99350

**Website**

<https://bentonrea.org>