

Benton Rural Electric Association Safety Manager

SALARY	\$8,923 - \$13,385 Monthly	LOCATION	Prosser
JOB TYPE	Regular	DEPARTMENT	Member Experience
FLSA STATUS	Exempt	UNION STATUS	Non-Union
OPENING DATE	July 30, 2024	CLOSING DATE	Open until filled

### General Summary:

Are you a dedicated safety management professional seeking a rewarding career with an organization that truly values its people and offers excellent benefits? Benton REA invites applications for a full-time Safety Manager.

Join our team and take on responsibilities coordinating the continued planning, development, and implementation of a comprehensive Benton REA safety program, providing safety leadership and training, identifying best safety practices to reduce injuries or accidents, and develop, monitor, and ensure compliance with Benton REA safety policies and regulatory compliance.

Click here to view the full job description, to include essential functions and working conditions.

### Key Emphases:

- **Program Enhancement:** Plan, develop, and coordinate a comprehensive safety program for Benton REA.
- Safety Leadership: Continue development of a culture that values employee and workplace safety.
- Well-Trained Workforce: Refine, organize, and enhance the current safety training program for employees to ensure Benton REA employees have comprehensive safety training, resources, and education.
- **Team Player:** Work collaboratively with agency leadership and employees to integrate safety program compliance into business practices.

#### Minimum Qualifications:

- Bachelor's degree or journeyman certification in electrical craft.
- Five (5) years of experience in safety, risk management, related, and/or electrical utility industry.
- Or an equivalent combination of education and experience that allows the incumbent to successfully perform essential job functions.
- Valid Washington State driver's license.

#### **Compensation and Benefits:**

- Excellent and comprehensive benefits package including Medical, Dental, Vision, Life, AD&D, STD, LTD, and Business Travel Accident insurance.
- 401k plan with employer match of 12%, with employee contribution of 6%
- 4-10 work schedule, with every Friday off
- Paid time off (vacation, sick, holidays, and personal business)
- Employee Assistance Program (EAP)
- Tuition Assistance

• Training and Development opportunities

Benton REA has offices in West Richland and Prosser, WA, with a proposed new campus facility to be built in West Richland in 2025.

# Supplemental Information:

Priority consideration given to applications received on or before <u>Thursday, August 15, 2024</u>.

Final candidate selected will be subject to a comprehensive background process, to include criminal background check, driving history review, and drug screen.

# To Apply:

Please visit <u>https://bentonrea.org/about/employment-opportunities/</u> to find a link to our Application for Employment. Submit your complete Application, cover letter, and résumé to <u>jobs@bentonrea.org</u> or mail to Benton REA, Attn: Human Resources, P.O. Box 1150, Prosser, WA 99350.

Agency Benton Rural Electric Association

Phone (509) 781-6778 Address 402 7th Street Prosser, WA 99350

Website https://bentonrea.org